



**BRIDGING LEADERSHIP TRAINER CERTIFICATION PROGRAM**  
***Assessment and Evaluation Matrix***

Profile	Composition	Assessment and Evaluation Methodology (Ways in which evidence will be collected)					Completion Timeline	
		Written	Observation- Demonstration and Questioning	Oral Revalida	Product Development	Portfolio Assessment	Assessment Period	Deliberation and Release of Result
BL Training Facilitator	Written Examination <sup>1</sup> (BL Content)	/					1 month	14 working days after completion of platform evaluation
	Platform Evaluation <sup>2</sup> (Microteaching skills)		/				4 hours (2 sessions)	
BL Training Designer	Curriculum Development and Instructional Planning and Designing (BL as core content)			/	/		5 days – Portfolio Assessment 1 hour – Oral Revalida	14 working days after completion of oral revalida
BL Training Manager	Training Management and Evaluation Skills (BL Training and Training Activities)			/		/	5 days – Portfolio Assessment 1 hour – Oral Revalida	14 working days after completion of oral revalida
BL Master Trainer	Maintenance of training hours all across the three certification tracks.			/		/	5 days – Portfolio Assessment 1 hour – Oral Revalida	14 working days after completion of oral revalida

<sup>1</sup> *Five-item-essay-type examination built around the concepts of Bridging Leadership (BL), BL-related theories, and basic public health. Passing rate is 75%.*

<sup>2</sup> *Performance assessment in the delivery of BL sessions utilizing different microteaching skills. An applicant should get a satisfactory performance rating to complete the certification.*